

Occupational Health and Safety Policy

Cabiran is committed to act in accordance with the Occupational, Health and Safety standard ISO 45001:2018 in order to prevent and minimize safety hazards from company employees, stakeholders and the general public.

Cabiran's management leads the Occupational Health and Safety policy by setting goals, objectives and work plan for implementing this policy.

Cabiran's Occupational Health and Safety management system is based on the following principles:

- Conformance with legislative requirements, standards and regulations pertaining to Occupational Health and Safety to which Cabiran has committed to comply.
- Commitment to minimizing and preventing occupational health and safety hazards by planning suitable processes and facilities.
- Assigning appropriate resources to planning and executing actions for ensuring a safe and healthy work environment.
- Commitment to continuous improvement in Occupational Health and Safety by using appropriate technologies, implementing management practices, initiatives fostering awareness and by employee training.
- The management is committed to sharing and consulting with employees and managers to promote and improve the health and safety system.
- Encouraging and fostering professional conduct to ensure a safe and healthy work environment.

