



CABIRAN'S CODE OF ETHICS

Abide by the law and regulations

In Cabiran there is strictness on obeying the law requirements and the firm's behavior norms. Obeying the law is a base line and we aspire for yet higher standards.

Cabiran requires that all its employees shall behave honestly, and shall not receive or give any bribe or benefits of any kind.

Commitments for the Client

The clients are the first in Cabiran's priorities. We are committed for high levels of service, Quality, professionalism, responsiveness and supply on time. Cabiran aspires to be a gold level supplier for all of its clients.

Excellence, Continuous improvement and Creativity

In Cabiran we aspire for excellence, creative thinking and continuous improvement activities in order to improve the firm's long term performance and highly serve its customers.

Cabiran's commitment to its employees

Cabiran recognizes that its employees are its long term partners. Cabiran take care of employees in fairness, and is taking care for their welfare, security and professional development.

Employee commitment to Cabiran

The employees of Cabiran are responsible and committed to the success of the organization, to its development and performance improvement. Cabiran's employees are required to act in a vigorous manner and dedication to achieve the success aspired by Cabiran.

Proper use of assets

Cabiran's employees are committed to the proper use of its assets and properties – tangible and intangible, and of its customer's properties. We are using the property and assets in the proper manner and in accordance to their designation.

Integrity and reliability

Cabiran operates in transparency and reliability and forbids publication of false information. Cabiran's employees are committed to act with integrity.

Confidentiality

Cabiran, its employees and its representatives are committed for the confidentiality of information and knowledge of the organization and its clients.

Positivity and Cooperation and Fairness

Cabiran's employees are acting in a manner of cooperation and positivity. Cabiran is obligated to fairness and dignity in its actions to the employees, owners, customers and suppliers.

Commitment to owners and to the community

Cabiran operations for a long term value of the organization, involvement in the community and the benefit for its owners.

Commitment to the Environment and the proper work place

Cabiran regards the commitment to the environment as important and acts accordingly. Cabiran take care for a safe, clean and appropriate work place.